

**WEJZ-FM, WGNE-FM, WMUV-FM, WSOS-FM
EEO PUBLIC FILE REPORT
October 1, 2010 – September 30, 2011**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Manager WEJZ/WSOS 10/18/2010	1-24, 29, 32, 36-38, 41	36
Account Manager WGNE/WMUV 11/8/2010	1-24, 30-31,36-37, 39,40	39
Account Manager WGNE/WMUV 12/1/2010	1-24, 30-31,36-37, 39,40	36
Account Manager WEJZ/WSOS 12/14/2010	1-24, 29, 32, 36-38, 41	38
Account Manager WGNE/WMUV 12/20/2010	1-24, 30-31,36-37, 39,40	40
Account Manager WGNE/WMUV 2/1/2011	1-24, 30-31,36-37, 39,40	36
Account Manager WGNE/WMUV 2/23/2011	1-24, 30-31,36-37, 39,40	36
Account Manager WSOS 4/18/2011	1-24,32,36-37, 41	36
Account Manager WGNE/WMUV 4/25/2011	1-24, 30-31,36-37, 39,40	36
Account Manager WSOS 5/2/2011	1-24,32,36-37, 41	36
Account Manager WSOS 5/2/2011	1-24,32,36-37, 41	41
Account Manager WEJZ 5/20/2011	1-24,29,36-37,38	36
Account Manager WEJZ 6/1/2011	1-24,29,36-37,38	29
Account Manager WSOS 5/2/2011	1-24,32,36-37, 41	48
Web Designer ALL STATIONS 7/5/11	1-24, 29-23,26-41,46	46
Account Manager WGNE/WMUV 7/5/2011	1-24, 30-31,36-37, 39,40, 48	48
Account Manager WGNE/WMUV 8/1/2011	1-24, 30-31,36-37, 39,40	36
Account Manager WGNE/WMUV 8/1/2011	1-24, 30-31,36-37, 39,40	36
Chief Engineer ALL STATIONS 9/14/2011	1-24, 29-32, 36-41	36
Account Manager WEJZ 9/16/2011	1-24,29,36-37,38	36

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (No/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Florida Times Union P.O. Box 1949 Jacksonville, FL 32231	No	0
2	Jacksonville Free Press P.O. Box 43580 Jacksonville, FL 32204	No	0
3	NAACP/Jacksonville 5472 Soutel Drive Jacksonville, FL 32219	No	0
4	National Council of Negro Women, Inc. 633 Pennsylvania Avenue. NW Washington, DC 20004	No	0
5	Gateway Worksource Career Services 5000-2 Norwood Avenue Jacksonville, FL 32208	No	0
6	Gateway Worksource Career Services 11000 Beach Blvd. Suite 1 Jacksonville, FL 32246	No	0
7	Gateway Worksource Career Services 525 S. R. 16 St. Augustine, FL 32084	No	0
8	Gateway Worksource Career Services 1184 South 6 th Street Macclenny, FL 32063	No	0
9	Gateway Worksource Career Services 96042 Lofton Square Ct. Yulee, FL 32097	No	0
10	Gateway Worksource Career Services 1845 Town Center Parkway Orange Park, FL 32002	No	0
11	University of North Florida Career Development Counselor 4567 St. Johns Bluff Road Jacksonville, FL 3224	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (No/No)	No. of Interviewees Referred by RS Over Reporting Period
12	FCCJ Career Development Counselor 101 W. State Street, Room A-1020 Jacksonville, FL 32202	No	0
13	FCCJ Career Development Counselor 3939 Roosevelt Blvd., Room G-121 Jacksonville, FL 32205	No	0
14	FCCJ Career Development Counselor 4501 Capper Rd., Room E-166 Jacksonville, FL 32218	No	0
15	FCCJ Career Development Counselor 11901 Beach Blvd., Room U-106 Jacksonville, FL 32246	No	0
16	Jacksonville University Career Services, DCOB 209 2800 University Blvd. North Jacksonville, FL 32211	No	0
17	Jones College Career Development Counselor 5353 Arlington Expressway Jacksonville, FL 32211	No	0
18	Jones College Career Development Counselor 1195 Edgewood Ave. South Jacksonville, FL 32205	No	0
19	Edward Waters College c/o Helen Britt, Dir. Of Career Planning & Placement 1658 Kings Road Jacksonville, FL 32209	No	0
20	Bethume Cookman College c/o Davita Bonner 640 Dr. Mary McLeod Blvd. Daytona Beach, FL 32114	No	0
21	Flagler College Career Development Counselor P.O. Box 1027 St. Augustine, FL 32085-1027	No	0
22	University of North Florida Career Development Counselor 4567 St. Johns Bluff Road Jacksonville, FL 3224	No	0
23	St. Johns River Community College Career Development Counselor 5001 St. Johns Avenue Palatka, FL 32177	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (No/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Florida Public Relations Assoc. Jacksonville Chapter 1300 Riverplace Blvd., Suite 500 Jacksonville, FL 32207	No	0
25	Allaccess.com jdenver@allaccess.com	No	0
26	Jacksonville Business Journal Jacksonville@bizjournals.com	No	0
27	Radio Online Ron.chase@radio-online.com	No	0
28	Inside Radio genemckay@insideradio.com	No	0
29	WEJZ Lite 96.1 www.wejz.com	No	1
30	WGNE 99.9 Gator Country www.999gatorcountry.com	No	0
31	WMUV Country Legends100.7 www.countrylegends1007.com	No	0
32	WSOS Sunny 94.1 www.sunny941.com	No	0
33	WMUV Country Legends 100.7 www.countrylegends1007.com	No	0
34	Monster www.monster.com	No	0
35	Career Builder www.careerbuilder.com	No	0
36	Industry Referrals	No	12
37	In-House Postings	No	0
38	On-Air Radio Announcements WEJZ	No	1
39	On-Air Radio Announcements WMUV	No	1
40	On-Air Radio Announcements WGNE	No	1
41	On-Air Radio Announcements WSOS	No	1
42	Walk In Self Referral	No	0
43	Job News www.jobnews.com	No	0
44	Craigslist www.craigslist.com	No	0
45	Country Air Check Today www.countryaircheck.com	No	0
46	Facebook www.facebook.com	No	1
47	Twitter www.twitter.com	No	0
48	Job Fair	No	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			114

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internships – during the above period we hosted 4 (four) interns at the radio station cluster. All individuals were utilized in the Promotions and Marketing Department.	Our outreach program to inform perspective candidates for internships opportunities comes primarily from our websites and personal communication with local area University Communications Departments.
2		
3		
4		